

Construction Industry Service Corporation
2013 Wage Benefit Update

Boilermakers Local 1

Effective Date 01/01/13-06/30/13	
Journeyman Rate	\$41.38
Foreman	\$45.10 + 5% Term Pay (Mechanic Rate + 9%)
General Foreman	\$46.35 + 5% Term Pay (Mechanic Rate + 12%)
Senior General Foreman	\$48.00 + 5% Term Pay (Mechanic Rate + 16%)
Dues Deduction	4.5%
Health & Welfare	\$6.97
Pension Fund	30% of all gross wages including term pay
Annuity Fund	5% of all gross wages including term pay + \$1.42 per hour paid
Apprenticeship Fund	\$0.35 Per Hour Worked
M.O.S.T. Fund	\$0.34 Per Hour Worked
Sub Fund	3.5% of all gross wages including term pay
Legal Fund	\$0.30 Per Hour Paid
Education & Training	\$0.40 Per Hour Paid

Bricklayers District Council 1 (NIMEC & Independent)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$41.58
Dues Deduction	3.25%
Health & Welfare	\$9.70
Annuity	\$4.25
Pension	\$7.35
IPF PPA	\$1.20
DCTC	\$0.38
Industry	\$0.06
IMI	\$0.66
ICE	\$0.01
ILMI	\$0.18
LMCC	\$0.29
Safety	\$0.01
Total Benefits	\$24.09
Total Package	\$65.67

This information is accurate to the best of our knowledge. Please see labor agreements for more detailed information or call 630-472-9411.

Construction Industry Service Corporation
2013 Wage Benefit Update

Carpenter Millwright 1693 (Cook, Lake, & DuPage Counties)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$42.52
Foreman Rate-directs up to 4/directs 5 or more	\$44.52/\$45.02
Dues Deduction	4%
Health & Welfare	\$13.29
Pension	\$12.15
Annuity	\$0.60
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.02
International Appr. Safety, Labor Mgt. Fund	\$0.10
Industry Advancement	\$0.06
Chicago Safety Council	\$0.01
CISCO	\$0.01
Total Benefits	\$26.87
Total Package	\$69.39

Carpenter Millwright 1693 (Will County)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$42.52
Dues Deduction	4%
Health & Welfare	\$11.50
Pension	\$16.82
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.02
International Appr. Safety, Labor Mgt. Fund	\$0.10
Industry Advancement	\$0.11
Three Rivers	\$0.02
Total Benefits	\$29.20
Total Package	\$71.72

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Construction Industry Service Corporation
2013 Wage Benefit Update

Carpenter Millwright 1693 (Grundy County)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$42.52
Dues Deduction	4%
Health & Welfare	\$13.29
Pension	\$12.66
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.02
Retirement Savings	\$0.10
International Appr. Safety, Labor Mgt. Fund	\$0.10
Industry Advancement	\$0.07
Three Rivers	\$0.01
Total Benefits	\$26.88
Total Package	\$69.40

Carpenters Millwrights & Machinery Erectors Local 1693
Kankakee & Iroquois Counties

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$35.39
Health & Welfare	\$11.65
Pension	\$12.40
Apprentice	\$0.63
Labor/Management	\$0.02
International Fund	\$0.10
Industry Advancement	\$0.02
Retirement Savings	\$3.00
Total Benefits	\$27.82
Total Package	\$63.21

Cement Masons 11, Area 161

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$41.00
Foreman Rate	\$43.00
Dues Deduction Local	\$1.85
Dues Deduction International	\$0.65
Welfare Fund	\$9.50
Pension Fund	\$7.80
Tax Deferred Income Fund	\$8.74*

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Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
Three Rivers Alliance	\$0.02
LMCC	\$0.05
Total Benefits	\$26.71
Total Package	67.71

*For straight time hours; \$15.14 for hours worked at time and one-half; \$20.18 for hours worked at double time

Cement Masons Local 11, Area 362 (Lake County)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$39.19
Health & Welfare	\$9.50
Pension	\$11.38
Tax Deferred Income Fund	\$7.06
Apprenticeship	\$0.50
Industry Fund	\$0.04
Total Benefits	\$28.48
Total Package	\$67.67

Cement Masons Local 11, Area 638 (Kane, Kendall, McHenry, & DeKalb Counties)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$41.55
Foreman Rate	\$43.55
Health & Welfare	\$9.50
Pension	\$8.21
Tax Deferred Income Fund	\$7.66
Apprenticeship	\$0.50
Labor Management	\$0.07
Industry Fund	\$0.08
Total Benefits	\$26.02
Total Package	\$67.57

Cement Masons Local 502, Cook County

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$42.35
Foreman Rate	\$44.35
Dues Deductions	2.624%
Health & Welfare	\$12.16

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Pension	\$12.35
Savings Admin.	\$0.20
Apprentice Fund	\$0.43
Construction Safety Council	\$0.01
CISCO	\$0.01
Industry Advancement Fund	\$0.06
LMCC	\$0.07
Total Benefits	\$25.28
Total Package	\$67.64

Cement Masons Local 502 B, Former Local 803Members

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$38.50
Foreman Rate	\$40.50
Health & Welfare	\$12.16
Pension	\$16.25
Savings Admin.	\$0.20
Apprentice Fund	\$0.37
Construction Safety Council	\$0.01
Building	\$0.06
Industry Advancement Fund	\$0.06
LMCC	\$0.07
Total Benefits	\$29.18
Total Package	\$67.68

Electricians Local 117 Inside Agreement (McHenry & Northern Kane Counties)

Effective Date 06/03/13-12/01/13	
Journeyman Rate	\$43.33
Health & Welfare	\$12.78
Pension	\$8.67
Additional Pension N.C. Contributions	\$2.25
NEBF	\$1.30
Apprenticeship	\$0.76
LMCC	\$0.21
Subtotal	\$69.30
Administrative Maintenance Fund	\$0.17
NECA Service Charge	\$0.26
Total Package	\$69.73

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Construction Industry Service Corporation
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Electricians Local 117 Voice Data & Video Agreement

Effective Date 06/03/13-09/28/13	
Journeyman Rate	\$36.36
Health & Welfare	\$12.27
Pension	\$6.91
Additional Pension N.C. Contributions	\$2.25
NEBF	\$1.09
Apprenticeship	\$0.64
LMCC	\$0.21
Subtotal	\$59.73
Administrative Maintenance Fund	\$0.15
NECA Service Charge	\$0.22
Total Package	\$60.10

Electricians Local 134

Effective Date 06/03/13-06/01/14	
Journeyman Rate	\$43.00
Foreman Rate	\$46.00
Health & Welfare	\$12.83
Pension Plan #2	\$8.56
Pension #5	\$4.42
SUB	\$0.50
Apprenticeship	\$0.75
NEBF	\$1.29
LMCC	\$0.23
AMF	\$0.06
Total Package	\$71.64

Electricians Local 134-Telecommunications

Effective Date 06/03/13-06/01/14	
Journeyman Rate	\$38.00
Health & Welfare	\$8.42
Pension #5	\$7.62
Retirement HRA	\$2.50
Apprenticeship & Training	\$0.70
SUB	\$0.50
LMCC-NLMCC	\$0.09
Administrative Maintenance Fund	\$0.06
Vacation	\$1.10
NEBF	\$1.18

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Total Package	\$59.75
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Electricians Local 150-Inside Agreement

Effective Date 06/03/13-12/01/13	
Journeyman Rate	\$39.40
Foreman	10% above Journeyman
Working Assessment	3% of Gross Wages
Health & Welfare	\$13.59
Pension	\$6.54
Annuity	\$7.49
Apprenticeship	\$0.64
NEBF	\$1.18
LMCC	\$0.21
Subtotal	\$69.05
Administrative Fund	\$0.16
NECA Service Charge	\$0.24
Total Package	\$69.45

Electricians Local 150-VDT Agreement (Lake County)

Effective Date 06/03/13-06/28/14	
Journeyman Rate	\$35.13
Working Assessment	3% of Gross Wages
Health & Welfare	\$11.07
Pension	\$5.27
Annuity	\$5.45
Holiday & Vacation Pay	\$1.05
Apprenticeship	\$0.53
NEBF	\$1.05
LMCC	\$0..21
Subtotal	\$59.76
Administrative Fund	\$0.14
NECA Service Charge	\$0.21
Total Package	\$60.11

Electricians Local 701-VDT Agreement (DuPage County)

Effective Date 06/03/13-06/28/14	
Journeyman Rate	\$32.65
Working Assessment	2.25% of Gross Wages

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PAC	\$0.05 Per Hour Worked
Benefits-Vacation	\$1.25
Health & Welfare	\$9.55
Pension	\$9.65
Annuity	\$4.53
NEBF	\$0.98
Sub Fund	\$0.30
Total Payroll Package	\$58.91
Apprenticeship	\$0.61
Administrative Fund	\$0.13
LMCC	\$0.20
NLMCC	\$0.01
Total Package	\$59.86

Elevator Constructors Local 2

Effective Date 01/01/13	
Mechanic	\$49.08
Mechanic in Charge	\$55.215
Assistant Mechanic	\$39.26
Health & Welfare	\$11.875
Pension	\$7.460
Education Fund	\$0.60
Work Preservation Fund	\$0.30
Annuity	\$5.250
Total Benefits	\$25.485
Total Package	\$74.565
Employee Contributions	\$0.035

Glaziers Local 27

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$40.00
Local #27 Pension	\$8.49
Health & Welfare	\$12.49
IUPAT	\$7.50
IUPAT Labor Management	\$0.10
JATC/STAR/LMCI	\$0.94
Chicago Safety Council	\$0.05

Ironworkers Local 1 Bridge & Structural (Cook, Lake, & DuPage Counties)

Effective Date 06/01/13-05/31/14	
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Journeyman Rate	\$42.07
Individual Annuity Account	\$9.50
Health & Welfare	\$13.45
Pension	\$10.09
Apprenticeship	\$0.35
Promo Fund	\$0.10
Local 1 Org Fund	\$0.16
Local 1 Scholarship Fund	\$0.35
IMPACT	\$0.31
Deduct From Salary	
PAC	\$0.03
Work Assessment	1.5%
Per Capita Tax	\$0.11
Total Benefits	\$34.31
Total Package	\$76.38

Ironworkers Local 63 Architectural & Ornamental (Cook, Lake, DuPage, Kane, & McHenry Counties)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$42.90
Health & Welfare	\$13.11
Mid-America Pension	\$6.44
SMA	\$2.00
Defined Contribution	\$7.96
Apprenticeship Fund	\$0.60
Industry Advancement	\$0.08
63 Contractor Impact Fund	\$0.32
Total Benefits	\$30.51
Total Package	\$73.41

Ironworkers Local 444 (Will & Grundy Counties)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$41.00
Health & Welfare	\$10.04
Pension Fund	\$10.19
Annuity Fund	\$11.22
Training Fund	\$0.78
Industry Fund	\$0.12
IMPACT, Three Rivers	\$0.45
Total Package	\$73.80
To Be Deducted From Salary	3% of Gross Wages

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Construction Industry Service Corporation
2013 Wage Benefit Update

	IPAL \$0.03 Per Hour
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Laborers District Council (Cook, DuPage, Grundy, Lake & Will Counties) Westchester Funds Only

Effective Date 06/01/13-05/31/14	
Base Rate	\$37.00
Dues Deduction	3.25%
Health/Welfare	\$13.38
Pension	\$9.52
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.12
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$23.67
Total Package	\$60.67

Laborers District Council (Boone, Kane, Kendall, & McHenry Counties) Fox Valley Funds Only

Effective Date 06/01/13-05/31/14	
Base Rate	\$37.00
Dues Deduction	3.25%
Health/Welfare	\$12.97
Pension	\$9.93
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.12
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$23.67
Total Package	\$60.67

Operating Engineers Local 150-Building

Effective Date 06/01/13-05/31/14	
Foreman	\$50.10
Class 1	\$46.10
Class 2	\$44.80
Class 3	\$42.25
Class 4	\$40.50
Dues Deduction	3%
Health/Welfare	\$14.10
Retiree Medical Savings Plan Fund	\$2.50

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Pension	\$10.05
Retirement Annuity	\$1.00
Training	\$1.25
Ind. Advmt & Const. Rsch & Serv. Trust Fund	\$0.38
Vacation	\$1.90
Foreman	\$81.28
Class 1	\$77.28
Class 2	\$75.98
Class 3	\$73.43
Class 4	\$71.68

Operating Engineers Local 150-Heavy & Highway

Effective Date 06/01/13-05/31/14	
Foreman	\$48.30
Class 1	\$44.30
Class 2	\$43.75
Class 3	\$41.70
Class 4	\$40.30
Class 5	\$39.10
Dues Deduction	3%
Health/Welfare	\$14.10
Retiree Medical Savings Plan Fund	\$2.50
Pension	\$10.05
Retirement Annuity	\$1.00
Training	\$1.25
CRF	\$0.38
Vacation	\$1.90
Foreman	\$79.48
Class 1	\$75.48
Class 2	\$74.93
Class 3	\$72.88
Class 4	\$71.48
Class 5	\$70.28

Painters District Council #14

Effective Date 06/01/13-05/31/14	
Base Rate	\$40.75
Payroll Deduction-Savings	\$1.00 per hour
Payroll Deduction-Dues Check Off	2.5% Gross Wages
L.P.C.	\$0.05 Per Hour
Welfare Fund	\$10.75
Pension Fund	\$11.10
Joint Cooperation	\$0.71

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Construction Industry Service Corporation
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JATC	\$0.77
Education & Scholarship	\$0.05
Industry Advancement	\$0.24
Total Package	\$64.37

Plasterers Local 11, Area 362 (Lake County)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$39.19
Health & Welfare	\$9.50
Pension Fund	\$11.38
Tax Deferred Income Fund	\$7.06
Apprentice	\$0.50
Industry Fund	\$0.40
Total Benefits	\$28.84
Total Package	\$67.67

Plumbers Local 130

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$46.05
Sub-Foreman Rate	\$47.30
Foreman & Inspectors (Supv 4+)	\$48.05
Dist. Foreman (Supv 19+)	\$49.05
Working Dues (Payroll Deductions)	\$00.65
401k Plan	\$1.50
Health & Welfare	\$12.53
Pension	\$10.06
Education	\$0.88
Promotion	\$0.39
Legal Services	\$0.64
Total Benefits	\$24.50
Total Package	\$70.55

Roofers Local 11

Effective Date 06/01/13-11/30/13	
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Construction Industry Service Corporation
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Journeyman Rate	\$38.95
Foreman	\$41.95
Health & Welfare	\$8.28
Local 11 Pension	\$8.17
Reserve Fund	\$0.05
International Pension NRIPP	\$1.02
Advancement & Research	\$0.16
Apprenticeship & Training	\$0.43
Promotional	\$0.16
Total Fringes	\$18.27
Total Package	\$57.22

Sheet Metal Workers Local 73 (Cook & Kane Counties)

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$41.21
Foreman	\$44.51
Deductions	
Saving Plan	\$1.50
Organizing	\$0.44
Building Fund	\$0.10 (n overtime calculations)
Per Capita Tax	\$0.11
Working Assessment	\$1.27 (on the first 40 hours)
Benefits	
Local Pension	\$7.41
Annuity Fund	\$7.75
Apprentice Fund	\$0.66
ITI NTF	\$0.18
Welfare Fund	\$10.48
Industry Fund	\$0.47
National Pension	\$4.25

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Sheet Metal Workers Local 265 (DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Livingston, McHenry, and Will Counties)

Effective Date 06/01/13	A & C Members	B Members
Journeyman Rate	\$42.80	\$41.79
Local Pension	\$6.49	
Local Annuity	\$5.20	\$5.20
National Pension	\$0.66	\$8.16
Health & Welfare	\$10.34	\$10.34
Education Fund	\$1.00	\$1.00
Industry Fund	\$0.89	\$0.89
SASMI	\$1.97	\$1.97
Total Package	\$69.35	\$69.35
Foreman	\$2.00 over scale	\$2.00 over scale
General Foreman	\$3.25 over scale	\$3.25 over scale
Superintendent	\$3.50 over scale	\$3.50 over scale

Sprinkler Fitters Local 281

Effective Date 06/01/13-05/31/14	
Journeyman Rate	\$47.15
Foreman	\$49.65
Sprinkler Industry Supplemental Pension Fund	\$3.35
National Automatic Sprinkler Industry Pension Fund	\$5.50
Health & Welfare	\$10.75
International Training Fund	\$0.10
*** LMCC	\$0.03
National Apprentice & Training Fund	\$0.45
National Fire Sprinkler Association Promotion Fund	\$0.60
Pay Day Savings/Journeyman	\$1.25
Pay Day Savings/Apprentice	\$0.50
Union Protection Fund	\$3.21

***LMCC will be \$0.03 per hour Separate check made payable to Sprinkler Fitters Union Local 281 and mailed to union hall.

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